



# Membership Application

Mr  Mrs

First Name

Last Name

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## Business Address

Company

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Street/POB

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ZIP / City

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Business Phone

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Cell phone

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Email

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Job Title

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Function

International experience  
(please include approx.  
number of years)

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Your personal data may be used to communicate IHRC related information to you.

## Billing Address

please send the bill to my business address

please send the bill to:

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## Membership fees

My company is already member of ZGP  
(a reduced fee applies)

IHRC

CHF 180.--/p.a.

Individual membership  
(non ZGP members)

IHRC

CHF 300.--/p.a.

Dual membership

ZGP & IHRC

CHF 400.--/p.a.

*see reverse side*



# What you need to know about IHRC

## Mission of IHRC

The International Human Resources Community in Switzerland aims to provide:

- an English speaking network for international HR professional working in Switzerland and Swiss HR professionals working for organisations that operate internationally to become more effective in the important work they do,
- a platform for HR professionals representing a wide spectrum of organisations (multinationals, small and mid-sized companies, international not-for-profit organisation, etc.) to share ideas, knowledge and support so they can grow professionally,
- a forum for learning and development opportunities to enhance knowledge and best practice sharing on specifically relevant topics.

## Membership criteria

- Seasoned HR professionals with established experience and interest in the area of international human resources as well as interest and respect for cross-cultural issues and a commitment to share knowledge and experiences for all to benefit.
- Experience as a HR practitioner is required.
- Membership is personal and not transferable.
- Very good command of English. All meetings and correspondence will be in English.

## Members' rights and obligations

Members have the right to participate in the programs and events organized by "IHRC" and enjoy all membership benefits offered. The members are obliged to pay the annual fees. They are charged a pro-rata fee in case they join during the calendar year. The fee is non-refundable. Should members be in arrears with their fee payment their membership will be suspended. Members who wish to cancel their membership of "IHRC" need to do so in writing before the end of the membership-year. Members are free to join ZGP as regular member and thus enjoy all membership rights and benefits.

## Approval / review of conditions

**ZGP approves new members based on a completed application form which meets membership criteria and informs members in writing of their acceptance. ZGP is not obliged to provide reasons for non acceptance of membership applications.** The ZGP Board maintains the right to change these conditions as it sees fit and can make changes without prior notice.

Date \_\_\_\_\_ Signature \_\_\_\_\_